

## MEMORANDUM OF UNDERSTANDING

The subject of this Memorandum of Understanding concerns the mutual visit of a delegation comprised of students and adults from the Town of Kukizaki and the City of Milpitas and also from the City of Milpitas to the Town of Kukizaki for three years from the year of 2001 to the year of 2003.

### 1. Duration of visit to Milpitas

A delegation from Kukizaki will visit Milpitas at the end of August for approximately one week each year.

### 2. Duration of visit to Kukizaki

A delegation from Milpitas will visit Kukizaki at the end of June for approximately one week each year.

### 3. Number of person of delegation

Each delegation will consist of student group (16 students or less) and adult group (16 people or less) visiting during the same period.

### 4. Student accommodations and activities

- (A) Students will stay at homes of families in the Town or the City.
- (B) Students will attend schools for a few days when schools are open.
- (C) Students will tour the Town or the City and its surrounding areas and participate exchange events for closer exchange and better understanding between the Town and the City.

### 5. Adult accommodations and activities

- (A) Adults will stay at local hotels, cabins or homes of families in the Town or the City.
- (B) Adults will tour the Town or the City and its surrounding areas and

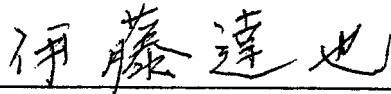
Participate exchange events for closer exchange and better understanding  
between the Town and the City.

6. Mutual visit in 2004 and beyond

Further discussions will be necessary regarding visits and exchanges in the  
year of 2004 and beyond.

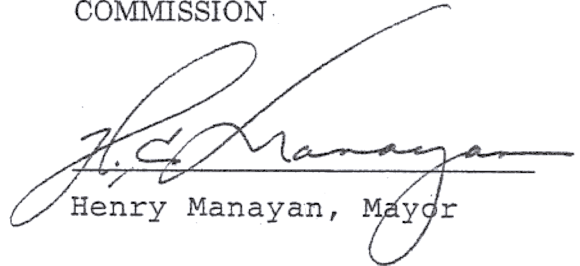
The two parties hereby have executed this Memorandum of Understanding on June 19,  
2000.

KUKIZAKI INTERNATIONAL  
EXCHANGE ASSOCIATION



Tatsuya Ito, Chair

MILPITAS SISTER CITIES  
COMMISSION



Henry Manayan, Mayor